

TOH Corporate Policy COVID-19 Vaccination Policy for Contractors and Service Providers:

1. At minimum, TOH requires all Contractors and Service Providers to have completed their Primary Vaccination Series (and show proof thereof) prior to coming on any TOH site.
2. At the direction of the hospital, Contractors and Service Providers may be required to receive subsequent doses to be Fully Vaccinated, if/when determined by the hospital in consideration of a variety of factors including MOH direction, OPH guidance or other necessitating factors.
3. Partially Vaccinated Contractors and Service Providers will be managed in accordance with their employer's process and Service Providers and TOH's requirements.
4. Under exceptional and exigent circumstances, upon their prior approval of the Hospital, Contractors, and Service providers with approved medical exceptions pursuant to the Ontario Human Rights Code will be required to complete Rapid antigen Testing and demonstrate a negative result within 8 to 12 hours of coming on any TOH Site.