



Inspired by research.
Driven by compassion.

Inspiré par la recherche.
Guidé par la compassion.

Director, Facilities and Biomedical Engineering

The Ottawa Hospital

One of Canada's largest teaching and research hospitals, The Ottawa Hospital is a multi-campus academic health sciences centre serving the 1.2 million residents of Ottawa and Eastern Ontario, in both English and French. Working together with its research institute, the University of Ottawa, and other partners, the hospital is continually gaining national and international recognition for high-quality patient care, teaching and research.

Reporting to the Vice President, Planning and Support Services, the Director, Facilities and Biomedical Engineering is responsible for directing the administrative and operational activities of the Facilities Management and Biomedical Engineering Departments. The Director is responsible for the oversight of engineering and operations, preventative maintenance/repairs of buildings, infrastructure and medical equipment, as well as the power plant services which are critical to the daily operations and provisions of daily patient care at The Ottawa Hospital. The Director is accountable for an annual budget of approximately \$30 million and physical assets including over 4 million square feet of space on The Ottawa Hospital's three main campuses as well as several smaller satellite sites.

The Director works collaboratively with a wide variety of senior and executive level hospital leaders and project stakeholders to ensure project timelines and deliverables are met and are in alignment with the Hospital's mission, vision and values and strategic directions.

Essential knowledge and experience

- An undergraduate degree in a relevant field, such as engineering, or an equivalent combination of education and experience;
- A minimum 10 years of progressive leadership experience.
- Previous experience working in a large, complex, unionized and highly results-oriented environment, requiring a high degree of flexibility;
- Proven experience redesigning and reengineering services to maximize quality and efficiency;
- Demonstrated experience planning, developing and implementing quality improvement initiatives.

Competencies

- Sound knowledge of CSA standards, Fire and Building Codes, TSSA, OH&S, Electrical Code, Ministry of Labour and Health regulations;
- An understanding of operation of measuring and diagnostic tools (including for measuring humidity, air velocity, various electrical values, conductivity, resistance, lighting level, temperature, microscopic dimensions, etc.);

- Strong people leadership skills and a proven ability to give direction and manage others during an emergency;
- Strong budgeting and financial analysis skill; an ability to oversee a large operational budget and diverse cost centre activities;
- A keen ability to identify potential for patient or institutional risk and determine appropriate intervention strategies;
- Up-to-date knowledge of facilities management and/or biomedical engineering best practices;
- A proven ability to successfully lead others through change; skilled at engaging and inspiring others toward a common vision;
- Skilled at assessing performance and identifying performance improvement opportunities;
- Excellent interpersonal and relationship management skills;
- Excellent organizational and time management skills;
- An ability to respond quickly and creatively to situations while being proactive to minimize/eliminate downtime and/or costly repair work;
- An ability to coach and lead a large staff in a variety of skill disciplines;
- Excellent customer service skills and a high results orientation;
- A high degree of competency with computer software, including Excel, Word, Outlook, etc.

Preferred Qualifications

- A Master of Business Administration (MBA) degree will be considered an asset;
- A Professional Engineering (P.Eng) designation;
- Experience working in healthcare or health-related environment will be considered an asset.

How to Apply

If you are interested in being part of the team of health-care professionals at The Ottawa Hospital, please submit an online application via our external website by clicking the following link and applying to **Job Opening ID 60630**.

<https://www.ottawahospital.on.ca/wps/portal/Base/TheHospital/CareersAndVolunteering/Careers>

We thank all those who apply but only those selected for further consideration will be contacted. The Ottawa Hospital is an equal opportunity employer. Upon request, accommodations due to a disability are available throughout the selection process.

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