



CORPORATE POLICIES AND PROCEDURES

OCCUPATIONAL HEALTH AND SAFETY POLICY STATEMENT

No.: 00235

(Formerly ADMV1100)

ISSUED BY: V.P. Human Resources

DATE OF APPROVAL: 2015/10/07

APPROVED BY: Senior Management Committee

LAST REVIEW / REVISION DATE: 2016/09/08

CATEGORY: Occupational Health and Safety

IMPLEMENTATION DATE: 2008/07/31

POLICY STATEMENT:

The Ottawa Hospital (TOH) is committed to providing a safe and healthy work environment and managing our operations in a manner that protects the health, safety and well-being of employees, members of its medical staff, students, volunteers and other persons acting on behalf of TOH. TOH shall strive to eliminate any foreseeable hazards that may result in personal injuries / illness, fire, security loss, and property damage.

TOH is committed to the Internal Responsibility System (IRS) and its continuous improvement using a Plan-Do-Check-Act management approach. Following the IRS means each person takes initiatives on safety issues and works to solve problems and make improvements. TOH believes in a "just culture" where it's encouraged to speak up about unsafe conditions or errors without fear of reprisal so that we can learn and improve.

TOH and its employees, members of its medical staff, students, volunteers and other persons acting on behalf of TOH shall take all reasonable steps possible to comply with the Occupational Health and Safety Act and all other applicable legislation, and will operate in accordance with accepted industry standards and best practices.

RELATED POLICIES / LEGISLATION:

1. [Occupational Health and Safety Act, R.S.O. 1990, c.O.1](#)
2. [Regulations for Health Care and Residential Facilities, O. Reg. 67/93](#)
3. [Regulations for Industrial Establishments, Reg. 851](#)

REFERENCES: N/A

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COMMENTS / SIGNIFICANT REVISIONS: N/A

Signature: _____

Jack Kitts, MD
President and CEO, The Ottawa Hospital

Date: _____