

2017 Accessibility Compliance Report

Comments for Questions (unable to enter on PDF form.)

Comments for question 1

We indicate the following on the main page of our Careers website as well as on each online job posting: The Ottawa Hospital is an equal opportunity employer. Upon request, accommodations due to a disability are available on the job and throughout any new selection process. When candidates are contacted for pre-selection testing they are also advised that accommodation due to a disability is available if required.

Comments for question 2

The Accessibility Policy was last updated in 2012. At that time, it was shared with all employees and is available online. It has recently just been reviewed and forwarded for approval.

Comments for question 3

Upon request, information is available in an accessible format taking into consideration the needs of the employee with a disability.

Comments for question 4

Yes, we do design an emergency plan upon request. Going forward, greater emphasis will be in place promoting the design of such a plan when new hire identifies a need for accommodation, a staff return-to-work following illness or injury, relocation and / or when a staff self-identifies using the e-performance template. During the Corporate Orientation session, both Emergency Management and Occupational Health encourage people with disabilities to self-identify and request such a plan.

Comments for question 5

Not applicable. This requirement does not apply to The Ottawa Hospital as we do not have recreation trails on the property.

Comments for question 6

Not applicable. This requirement does not apply to The Ottawa Hospital as we do not have beach access routes.

Comments for question 7

Not applicable. This requirement does not apply to The Ottawa Hospital as we do not have recreation trails or beach access routes.

Comments for question 8

Not applicable. This requirement does not apply to The Ottawa Hospital as we do not have recreation trails or beach access routes

Comments for question 9

Not applicable. This requirement does not apply to The Ottawa Hospital as we have not constructed new or redeveloped existing outdoor public eating areas.

Comments for question 10

Not applicable. This requirement does not apply to The Ottawa Hospital, as we do not have outdoor play spaces.

Comments for question 11

The Ottawa Hospital is meeting this requirement.

Comments for question 12

Not applicable. This requirement does not apply to The Ottawa Hospital as have not constructed or redeveloped off street parking facilities since January 2016.

Comments for question 13

The Ottawa Hospital is meeting this requirement.

Comments for question 14

Not applicable. This requirement does not apply to The Ottawa Hospital, as we do not have fixed queuing.

Comments for question 15

Yes, The Ottawa Hospital is meeting this requirement.

Comments for question 16

The Ottawa Hospital has had a process in place for a number of years already. Temporary disruption notices continue to be posted on the external website as it was detailed in the previous 5-year plan.

Comments for question 17

Not applicable as The Ottawa Hospital does not provide conventional transportation

Comments for question 18

Not applicable as The Ottawa Hospital does not provide conventional transportation

Comments for question 19

Not applicable as The Ottawa Hospital does not provide conventional transportation

Comments for question 20

The Ottawa Hospital continues to meet all the Regulations as required. As soon as a non-compliance issue surfaces, a plan is immediately put in place in order to address it in a timely fashion. The Ottawa Hospital senior management team, its staff and volunteers are dedicated to ensure that this hospital is an accessible environment to provide each patient with the world-class care, exceptional service and compassion we would want for our loved ones.