



Inspired by research.  
Driven by compassion.

Inspiré par la recherche.  
Guidé par la compassion.

## Chief of Staff

### The Ottawa Hospital

Location: Ottawa, ON

In terms of patients, The Ottawa Hospital (TOH) is the largest Academic Health Science Centre in Canada, with 177,679 ED Visits, 58,191 admissions, 1,168,528 ambulatory care visits, 36,692 surgical cases and 6,178 babies delivered. TOH serves its patient community with 1,100 beds, approximately 12,000 staff, over 1,400 physicians, and an annual budget of approximately \$1.1 billion. Affiliated with the University of Ottawa and the Ottawa Hospital Research Institute, TOH is committed to meeting the needs of the 1.3 million residents throughout the National Capital, Eastern Ontario and Nunavut through its values of compassion, respect, quality and teamwork and its vision to provide each patient with the world-class care, exceptional service and compassion we would want for our loved ones.

With the upcoming retirement of Dr. Jeff Turnbull, TOH is currently seeking its next **Chief of Staff**.

Accountable to The Ottawa Hospital's Board of Governors, and as Chair of the Medical Advisory Committee, the Chief of Staff ensures that the quality and safety of medical care given to all patients is at the highest level, and is in accordance with the by-laws and policies established by the Board. The position requires a commitment of three days per week from the successful candidate. S/he will work as part of a highly effective and collaborative dyad with TOH's CEO, an approach which has resulted in proactive engagement of physician leaders across the Hospital. TOH is Canada's largest hospital with an exemplary rating and was named this year as one of Canada's top ten corporate cultures. A corporate performance scorecard and other hospital facts are available at [ottawahospital.on.ca/annualreport](http://ottawahospital.on.ca/annualreport) and its strategic plan at <https://www.ottawahospital.on.ca/en/about-us/our-2015-2020-strategy/>.

As a suitable candidate, you must be a physician qualified to practice in the Province of Ontario and able to gain active privileges to practice medicine at TOH. Fellowship from the Royal College of Physicians and Surgeons of Canada or membership within the College of Family Physicians of Canada is also required. You are a highly respected medical leader with experience in large and complex health care settings. You possess excellent clinical and administrative leadership skills combined with deep experience facilitating change in patient-centred care delivery. TOH will benefit from your exceptional strategic planning, creativity and innovative thinking skills, from your systematic and progressive program implementation experience, and from your knowledge of continuous improvement methodology and its cultural impacts on an organization. Highly attuned to risk, you are genuinely invested in the advancement of quality in all areas. Perhaps most importantly, you are an outstanding communicator and relationship builder who can credibly serve as the face of medical leadership for TOH, internally and externally, and you bring particular expertise in negotiation, conflict resolution, and consensus building that will allow you to

exert influence and achieve impact at all levels. Proficiency in English and French is an asset. Preference will be shown to candidates with previous academic health experience.

To explore this exciting executive medical leadership opportunity, please contact Andrew Dumont or Kathy Rahme of Boyden at 613-742-3204. To apply for this position, please submit your application and related materials to [krahme@boyden.com](mailto:krahme@boyden.com) and **state the title of the position in the subject line of your e-mail.**

*We thank all applicants for their interest, however only those under consideration for the role will be contacted.*

**The Ottawa Hospital is an equal opportunity employer**

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