



Inspired by research.
Driven by compassion.

Inspiré par la recherche.
Guidé par la compassion.

Position Title: Professional Practice Manager, Respiratory Therapy, Anesthesia Assistance and Cardio-Pulmonary Services

Position Description:

One of Canada's largest teaching and research hospitals, The Ottawa Hospital (TOH) is a multi-campus academic health sciences centre serving the 1.2 million residents of Ottawa and Eastern Ontario, in both English and French. Working together with the Ottawa Hospital Research Institute, the University of Ottawa, and other partners, TOH is continually gaining national and international recognition for high quality patient care, teaching and research.

The Ottawa Hospital is seeking a high energy and dynamic healthcare leader to join its team in an exciting opportunity to serve as Regular Full Time Professional Practice Manager, Respiratory Therapy and Anesthesia Assistants and Cardio-Pulmonary Services.

In a key strategic and operational leadership role, the PPM provides leadership, direction, and operational oversight to a dynamic team of over 180 staff, across three main campuses, and with a departmental budget accountability of \$17 million dollars. This position reports directly to the Clinical Director of Ambulatory Care, Medicine, Endoscopy and Respiratory Services for operations, and to the Clinical Director of Mental Health, Family Health Team, Telemedicine and Health Professional Practice and Services for professional practice matters.

With a focus on quality and patient safety, the PPM ensures that the daily delivery of Respiratory Therapy, Anesthesia and Cardio-Pulmonary services are provided according to the highest professional practice standards and regulatory requirements, and that all aspects of services are fully integrated to meet the needs of those we serve. The PPM will work collaboratively with clinical and administrative leaders to effectively execute a departmental operational plan, ensuring the successful achievement of organizational priorities and initiatives. This position will oversee initiatives that improve patient experience and integrate patient / family perspectives into care and service evaluation design.

Essential knowledge and experience

- Master's Degree required in Business or Health Administration (or combination of experience and the completion of a recognized degree from an accredited program in Respiratory Therapy;

- Minimum five years of combined clinical and management experience in Respiratory Therapy;
- Active participation in work related initiatives;
- Ability to learn and apply Hospital policies and procedures, relative legislation, collective agreements, Canadian Hospital Accreditation Standards, Professional Disciplines Standards for Ontario;
- Excellent knowledge of principles of management and research based practice;
- Knowledge of budgeting process;
- Knowledge and awareness of principles and issues related to the delivery of patient care in major teach hospital;
- Knowledge of Hospital policies and procedures, relative legislation, collective agreements, Canadian Hospital Association Standards;
- Skilled at engaging and inspiring others toward a common vision;
- Skilled at assessing performance and identifying performance improvement opportunities;
- Ability to successfully lead others through change;
- Ability to work collaboratively with all members of the health care team;
- Excellent negotiation, problem solving and conflict management skills;
- Excellent analytical skills required for decision making;
- Excellent interpersonal and relationship management skills;
- Excellent organizational and time management skills.

Preferred Qualifications

- Proficiency in speaking and comprehending both English and French (A- level).

How to Apply

If you are interested in being part of the team of health-care professionals at The Ottawa Hospital, please submit an online application via our external website by clicking the following link and applying to Job Opening ID **59962**

<https://www.ottawahospital.on.ca/wps/portal/Base/TheHospital/CareersAndVolunteering/Careers>

We thank all those who apply but only those selected for further consideration will be contacted. The Ottawa Hospital is an equal opportunity employer. Upon request, accommodations due to a disability are available throughout the selection process.

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